	INTEGRATED MANAGEMENT QUALITY, ENVIRONMENT, SAFETY AND ENERGY	Ed.7 Rev.8 - June 10, 2024
		Pag. 1 of 3
Integrated Strategy		

INTEGRATED COMPANY POLICY FOR QUALITY, ENVIRONMENT, SAFETY AND ENERGY

IVPC SERVICE S.r.l. considers as priority the diffusion of quality culture, competitiveness, reliability of suppliers, environmental respect and protection, full satisfaction of the customer's expectations, pollution control, consumption optimization, the reduction of all risk factors, orientation to prevention of accidents and occupational diseases, protection of human and labour rights, commitment to continuous improvement of energy performance.

In addition, it is aware that the phenomenon of corruption is an obstacle to economic, political and social development. Therefore, in carrying out its activities, it is committed to the Integrated Policy and the principles of the Code of Ethics.

With this in mind, the Organization has adopted an Integrated Management System for Quality, Environment, Occupational Health and Safety, Energy and Anti-Corruption according to UNI EN ISO 9001:2015, UNI EN ISO 14001:2015, UNI ISO 45001:2018, UNI CEI EN ISO 50001:2018, UNI CEI 11352: 2014, Global Wind Organization standards, which mandates all areas to continuously and systematically improve the quality of the product/service offered, reduce the environmental impacts generated including in compliance with the DNSH (Do No Significant Harm) principle, pursue pollution prevention, ensure health and safety performance including risk reduction, improve energy performance, engage in corruption prevention.

IVPC SERVICE S.r.l. undertakes not to provide or implement products/services if the work activities cannot be carried out in full safety for personnel and the environment and for people's rights and dignity.

Personnel competence is the basis for ensuring compliance with the service/product requirements. It is therefore necessary that all personnel are always involved in the growth process which includes refresher courses, informational seminars and anything that contributes to the understanding of the impact that the steps in charge of individual resources have on the overall compliance of the service/product performed, the safety of workers and the state of the surrounding environment.

In relation to its own context of reference and stakeholders in the activities and products/services provided, **IVPC SERVICE S.r.l.** is committed to:


- promote the process approach and, for each process, assess and manage risks and opportunities;
- ensure that the Integrated Management System adopted complies with the requirements of the standards and aimed at continuous improvement according to the "PLAN-DO-CHECK-ACT" (PDCA) methodological scheme; by monitoring the specific improvement objectives, periodically defined by the Management, through the tool of the System Review itself;
- periodically reviewing the context analysis and risk/opportunity assessment in order to verify that they are always congruent with the needs of the internal and external stakeholders involved in the activities of IVPC SERVICE S.r.l. with particular regard to the needs of the Customer, constituting a framework for setting objectives for the Management System;
- ensure that the activities of all corporate functions are in line with the internationally recognized UNI EN ISO 9001:2015, UNI EN ISO 14001:2015, UNI ISO 45001:2018, UNI CEI EN ISO

	INTEGRATED MANAGEMENT QUALITY, ENVIRONMENT, SAFETY AND ENERGY	Ed.7 Rev.8 - June 10, 2024
		Pag. 2 of 3
Integrated Strategy		

50001:2018 and UNI CEI 11352:2014 standards, as well as with the defined internal procedures, as an essential requirement of internal organisation, maintenance of the current market and acquisition of new markets, which are increasingly demanding;

- planning, implementing and verifying legislative compliance through constant updating of legal requirements regarding Environment, Safety and Energy processes and implementing constant monitoring with specific compliance audit;
- promote the involvement, consultation and conscious participation of the Company's personnel at all levels in the implementation of the Integrated Management System;
- defining objectives and indicators, considering in every action/decision taken all relevant aspects related to quality, environment and health and safety, energy, anti-corruption and monitoring them through constant review;
- implement the necessary processes to prepare for and respond to potential emergency situations of any nature;
- reduce the risks to which employees or third parties may be exposed, including those arising from accidents, injuries and work-related illnesses by providing safe and healthy working conditions for the prevention of occupational injuries and diseases;
- enhancing information, education and training activities, involving all operators and making them aware of their individual obligations and the importance of each of their actions in achieving the expected results and their responsibility for health and safety;
- protect and enhance the environment and take all necessary measures to prevent pollution, through continuous efforts to improve the performance of its activities resulting in reduced emissions to air, water and soil;
- prevent and reduce the generation and hazardousness of waste, as well as the proper management of waste-related operations;
- assume a Life Cycle Perspective in the identification, assessment and management of its environmental aspects and promote the responsible and conscious use of natural resources, using efficient and innovative technologies to reduce environmental impact as well as energy consumption, for eco-sustainable production;
- identify, among all corporate functions, the activities and/or areas responsible for energy consumption in order to identify potential interventions to improve the energy efficiency of the production site and neighbouring areas within the company boundaries;
- prosecute any behaviour that does not comply with the integrated policy, with the application of the company system of sanction;
- promote and develop ethics in economic relations to protect the market, countering all forms of illegality;
- foster a serene, welcoming and stimulating environment, in which everyone can make a contribution to the continuous improvement of the quality of the activities performed;
- facilitate internal relations by consolidating a climate of cooperation within and among the various sectors and functions.

For these reasons, IVPC Service srl has decided to introduce a specific policy called the "Stop Work Policy" that gives every employee or contractor the ability to intervene promptly and stop any

	INTEGRATED MANAGEMENT QUALITY, ENVIRONMENT, SAFETY AND ENERGY	Ed.7 Rev.8 - June 10, 2024
Integrated Strategy		Pag. 3 of 3

activity that may endanger their own health and safety or that of others or, similarly, that may cause damage to the environment, understood as impairment of the quality of its components (air, soil, water, flora and fauna). In general terms, the Stop Work Policy is concretely applied as follows:

- stopping work activities by the worker;
- prompt reporting to the immediate supervisor;
- correction of the work activity in order to restore safe conditions;
- verification of the corrections made;
- resumption of work activities.

The Stop Work order must be applied in good faith and without fear of consequences. No fault or liability shall be attributed to an employee or contractor who reports in good faith a hazardous situation that stops work, even if such action should later prove unnecessary.

*The Chairman of the Board of Directors
Mr. Oreste Vigorito*